

National Cheng Kung University Examination Regulations Governing the Selection of Faculty

Amended and approved in the 37th Administrative Meeting on September 23, 1974.

Article 1: A secretary shall fulfill at least one of the following requirements:

1. Holding a minimum faculty rank of lecturer
2. Having graduated from a university or independent college regardless of major with experience in related positions for no less than 6 years
3. Having graduated from a junior college with experience in related positions for no less than 8 years
4. Being qualified for appointment as a civil servant of associate or higher rank

Article 2: Except for the post of Director of the Student Assistance Division being held by a military instructor, a division director shall fulfill at least one of the following requirements:

1. Holding a minimum faculty rank of lecturer
2. Having graduated from a university or independent college regardless of major with no less than 1 year of teaching experience
3. Having graduated from a junior college or passed the Civil Service Senior Examination, with no less than 3 years of teaching experience
4. Having graduated from senior high school or passed the Civil Service Junior Examination, with no less than 6 years of experience in related positions
5. Being qualified for appointment as a civil servant of executive junior or higher ranks

Requirements 4 and 5 only apply to division directors in the Office of General Affairs.

Article 3: A discipline officer shall fulfill at least one of the following requirements:

1. Holding a minimum faculty rank of lecturer
2. Having graduated from a normal university/college or obtained a bachelor's degree in education
3. Having graduated from a university/independent college regardless of major or junior teachers college, with no less than 1 year of teaching experience
4. Having passed the Civil Service Senior Examination for educational administrator, with teaching experience of no less than 2 years
5. Having graduated from a junior college and with no less than 3 years of teaching experience
6. Having registered as a secondary school teacher or passed the examination to be one, with no less than 3 years of teaching experience

Article 4: An instructor for female students shall be a woman who fulfills at least one of the following requirements:

1. Having graduated from a university or independent college
2. Having graduated from junior college or registered as a teacher/passed the examination to be one, with no less than 4 years of teaching experience

Article 5: School physicians and registered nurses shall comply with regulatory requirements to be selected

Article 6: A deputy head shall meet at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from senior high school and with no less than 6 years of experience in a position equivalent to junior civil service rank
3. Being qualified for appointment as a civil servant of junior rank and with no less than 5 years of experience in a position equivalent to junior civil service rank

Article 7: An officer, librarian, or museum worker shall fulfill at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from senior high school and with no less than 3 years of experience in a position equivalent to junior civil service rank
3. Being qualified for appointment as a civil servant of junior or higher rank and with no less than 2 years of experience in a position equivalent to junior civil service rank

Article 8: A technical specialist shall meet at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from senior vocational schools with no less than 3 years of experience as a technician
3. Being a qualifier of comparable examinations for the required rank held by government officials or examinations held by the University for recruiting technicians

The required educational background in Subparagraphs 1 and 2 must match the job duties of the position to be filled.

Article 9: A technician shall fulfill at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from a vocational high school and with no less than 3 years of experience in technical positions related to his or her studies
3. Being a qualifier for comparable examinations for the required rank held by government officials or examinations held by the University for operational needs

Article 10: A manager shall fulfill at least one of the following requirements:

1. Having attained an education level of senior high school or higher
2. Being qualified for appointment as a civil servant of junior or higher rank
3. Being a qualifier for comparable examinations for the required rank held by government official or examinations held by the University for recruiting technicians

Article 11: An assistant shall fulfill at least one of the following requirements:

1. Having graduated from high school
2. Having graduated from junior high school and served in a position equivalent to junior civil service rank for no less than 3 years
3. Being a qualifier for comparable examinations for the required rank held by government officials or examinations held by the University for operational needs

Article 12: Technicians shall fulfill at least one of the following requirements:

1. Having graduated from vocational high school
2. Having graduated from vocational junior high school and served in a technical position related to his or her studies for no less than 3 years
3. Being a qualifier for comparable examinations held by government officials or examinations held by the University for operational needs

The required educational background in points 1 and 2 must match the job duties of the position to be filled.

Article 13: The selection of employees shall comply with the Management Guidelines for Employees.

Article 14: The regulations have been approved in the Administrative Meeting and reported to the president for approval before implementation. The same shall apply for all amendments to the regulations.

✘The English translation thereof is for reference only and the Chinese version shall always prevail in case of any inconsistency between the Chinese version and the English translation thereof.