

National Cheng Kung University Regulations on the Joint Appointment of Teachers Between Departments

Approved on June 10, 1998 in the 4th University Affairs Committee Meeting of the 1997 academic year.

Amended and approved on June 11, 2003 in the 5th University Affairs Committee Meeting of the 2002 academic year.

Amended and approved on March 28, 2007 in the 3rd University Affairs Committee Meeting of the 2006 academic year.

Article 1 The National Cheng Kung University (hereinafter “the University”) Regulations on the Joint Appointment of Teachers Between Departments (hereinafter “the regulations”) are enacted to ensure the rights and obligations of jointly appointed teachers of the University.

Article 2 The joint appointment of a teacher is defined as two units of the University jointly appointing a teacher for their teaching and research needs. The joint appointment of a teacher is generally between two departments; however, exceptions may be reported on a case-by-case basis for approval. The jointly appointed teacher shall personally engage in and contribute to both participating units about teaching and research.

Article 3 The two participating units may agree on whether the quota of jointly appointed teachers should occupy all, two-thirds, half, one-third, or none of the total teacher quota.

Article 4 The participating unit with all or a two-thirds quota of jointly appointed teachers is the primary unit. If the quota is divided in half, one of the units should be designated as the primary unit, the remaining one is secondary unit at the time of the initial hire. Switching primary unit after official joint-employment requires the mutual consent of the participating units’ Faculty Evaluation Committees. Subsequently, the new primary unit should submit an application to the president for approval in accordance with the administrative procedure.

Article 5 For university-wide matters, including promotions, advanced studies, leave, and activities concerning faculty member quotas (e.g., serving as the representatives of school-level meetings), the quota of jointly appointed teachers is counted toward the primary unit, which may enjoy all relevant benefits. Furthermore, jointly appointed teachers may only participate in the internal affairs of the secondary unit.

Article 6 The rights and responsibilities of jointly appointed teachers to the secondary unit (e.g., laboratory space or office, instrument and equipment, book and instrument expenditure and other related funds, and the eligibility to engage in internal affair meetings of the

secondary unit) are stipulated by both participating units after adequate negotiation.

Article 7 Joint appointment of the University's teachers requires the approval of the Faculty Evaluation Committees of both participating units. Following the relevant administrative procedure, the secondary unit shall request countersignatures from the primary unit, Personnel Office, and Office of Academic Affairs, after which the application is forwarded to the president for approval. Joint appointment of new teachers is conducted by the primary unit according to the National Cheng Kung University Regulations Governing Teacher Recruitment. The process first involves obtaining the approval of the Faculty Evaluation Committees of both participating units and then of the primary unit's College-Level Faculty Evaluation Committee, after which the application is submitted to the University-Level Faculty Evaluation Committee for verification.

Article 8 The certificate of joint appointment shall specify matters such as the primary unit, secondary unit, and term of employment.

Article 9 The term of joint appointment is generally 1 year, with the longest term not exceeding the primary unit's term of employment. According to actual teaching and research needs, the renewal of a joint appointment shall follow the University's procedure for the renewed employment of teachers after consent being obtained from both participating units.

Article 10 Matters not included in the regulations shall be dealt with in accordance with the National Cheng Kung University Regulations Governing Teacher Recruitment.

Article 11 The regulations shall be implemented upon approval by the University Affairs Committee Meeting. The same shall apply for all amendments to the regulations.

※The English translation thereof is for reference only and the Chinese version shall always prevail in case of any inconsistency between the Chinese version and the English translation thereof.