

National Cheng Kung University Directions on Teacher Evaluation Committee's Resolution of Suspension

Approved in the 787th meeting of the Chief Administrators Council on September 30, 2015

Approved in the 814th meeting of the Chief Administrators Council on January 15, 2019

I. Applicable to: Faculty members who misuse research funds

	Type	Measures to be taken	Duration
1	Deferred prosecution	None	None
2	Being sentenced to 1 year or less in jail and granted probation (usually 2–5 years in length)	(1) No step increase or wage advancement.	Half of the probation duration, with the decimal part rounded up to 1 academic year.
		(2) No lecturing or holding concurrent positions at other institutions. (3) No academic or research awards.	Half of the probation duration, with the decimal part less than 1 month rounded up to 1 full month.
		(4) Other (department/institute-, college-, and university-level teacher evaluation committees shall take actions as per Article 8 of the University's Regulations Governing Faculty Recruitment according to the seriousness of the violation).	
3	Being sentenced to 1 year or less in jail; not granted probation but allowed to be commuted to fines	(1) No step increase or wage advancement.	Two academic years
		(2) No lecturing or holding concurrent positions at other institutions. (3) No academic or research awards.	One year and 6 months
		(4) Other (department/institute-, college-, and university-level teacher evaluation committees shall take actions as per Article 8 of the University's Regulations Governing Faculty Recruitment according to the seriousness of the violation).	
4	Being sentenced over 1 year in jail and granted probation (usually 2–5 years in length)	(1) No step increase or wage advancement.	Half of the probation duration, with the decimal part rounded up to 1 academic year.
		(2) No lecturing or holding concurrent positions at other institutions. (3) No academic or research awards.	Half of the probation duration, with the decimal part less than 1 month rounded up to 1 full month.
		(4) Other (department/institute-, college-, and university-level teacher evaluation committees shall take actions as per Article 8 of the University's Regulations Governing Faculty Recruitment according to the seriousness of the violation).	
5	Being sentenced to over 1 year in jail and not being granted	Contract termination, temporary contract termination, or	

	probation	discontinuation of contract (as per Article 7 of the University's Regulations Governing Faculty Recruitment).	
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II. Applicable to: Faculty members who hold concurrent positions against regulations

1. Disposal directions:

- (1) Administrative positions held concurrently against regulations shall be relinquished.
- (2) Concurrent positions in violation of authorized category, position, and number shall be relinquished immediately.
- (3) Faculty members who agree to hold concurrent positions in profit-seeking organizations without being granted permission by the University shall file an application immediately if said positions conform to the authorized category, position, and number, and shall only be allowed to hold said positions after obtaining the President's approval.

2. Applicable suspension actions are as follows (one or multiple actions may be taken concurrently):

- (1) Prohibition from holding a management position in the University's academic and administrative organs.
- (2) Prohibition from joining a teacher evaluation committee and certain other committees.
- (3) Prohibition from going on secondment to other institutions or organizations.
- (4) Prohibition from applying for and conducting lectures abroad as well as researching, studying, or training at a domestic or foreign institution.
- (5) Prohibition from sabbatical leave.
- (6) Prohibition from applying for research projects.
- (7) Prohibition from conducting research projects.
- (8) Prohibition from step increase and wage advancement.
- (9) Prohibition from lecturing or holding concurrent positions at other institutions.
- (10) Prohibition from acting as an advisor to new graduate students and graduate students in certain years of study.
- (11) Prohibition from being granted academic or research awards.
- (12) Prohibition from being recommended for extra-school activities.
- (13) Prohibition from promotion.
- (14) Other.

※The English translation thereof is for reference only and the Chinese version shall always prevail in case of any inconsistency between the Chinese version and the English translation thereof.