

National Cheng Kung University Directions for the Recruitment of Adjunct Experts as Teachers

Approved on January 19, 2000 in the 4th Faculty Evaluation Committee Meeting of the 1999 academic year.

Amended and approved on June 16, 2004 in the 4th University Affairs Committee Meeting of the 2003 academic year.

Amended and approved on March 23, 2005 in the 3rd University Affairs Committee Meeting of the 2004 academic year.

Amended and approved on January 5, 2011 in the 2nd University Affairs Committee Meeting of the 2010 academic year.

Amended and approved on October 30, 2013 in the 1st University Affairs Committee Meeting (postponed) of the 2013 academic year.

1. National Cheng Kung University (hereinafter “the University”) Directions for the Recruitment of Adjunct Experts as Teachers (hereinafter “the directions”) are enacted to meet each department’s teaching needs.
2. Adjunct experts referred to in the directions are individuals who specialize in professional practices and have achieved outstanding attainments and accomplishments that render them eligible to be educators.
3. A chair-level adjunct expert shall fulfill the following requirements:
Be qualified as a professor-level adjunct expert, have obtained international awards or other outstanding achievements, and have approved an evaluation by the University’s Lecturer Evaluation Committee.
4. Professor-level adjunct experts shall meet at least one of the following requirements:
 - (1) Be currently serving as a supervisor or director of senior rank or equivalent in a governmental agency or public enterprise, and have no less than 6 years of experience in a professional position related to the nature of the required teaching subject.
 - (2) Have no less than 15 years of experience serving in a professional position related to the nature of the required teaching subject, and have achieved outstanding attainments and accomplishments.
5. Associate professor-level adjunct experts shall meet the requirement: Have no less than 12 years of experience serving in a professional position related to the nature of the required teaching subject, and have achieved outstanding attainments and accomplishments.
6. Assistant professor-level adjunct experts shall meet the requirement: Have no less than 9 years of experience serving in a professional position related to the nature of the required teaching subject, and have achieved outstanding attainments and accomplishments.
7. Lecturer-level adjunct experts shall meet the requirement: Have no less than 6 years of experience serving in a professional position related to the nature of the required teaching subject, and have achieved outstanding attainments and accomplishments.
8. The appointment and term of employment of adjunct experts shall be handled in accordance with regulations for recruiting adjunct teachers and be verified by the Faculty Evaluation Committees of

departments/institutions, a college, and the University.

9. Regarding the screening of an adjunct expert's substantial deeds in professional practice and exceptional attainments or accomplishments, the Department-Level Faculty Evaluation Committee shall first submit relevant documents to two scholars or experts outside the University for review, after which the results shall be forwarded to the Third-Level Faculty Evaluation Committee. A review opinion form shall otherwise be established. For adjunct experts who have been bestowed international awards and received positive feedback from two scholars or experts outside the University, they may be promoted one rank higher (pursuant to the adjunct expert rank with corresponding hourly wage) upon approval of at least three-quarters of attendees of a Third-Level Faculty Evaluation Committee meeting.

10. The weekly teaching hours of an adjunct expert are equivalent to those of an adjunct teacher. The hourly wage of a lecturer-level adjunct expert shall be calculated according to that of an adjunct professor. The hourly wage for remaining types of adjunct experts shall be calculated as that for adjunct teachers of comparable rank. After 3 years of employment, adjunct experts engaged in specialized professions and who have seniority that complies with a higher rank may be reported to the Faculty Evaluation Committees of department/institutions, colleges, and the University on an ad hoc basis for review. After this evaluation, the adjunct experts may be promoted to higher ranks and have the effective date of such an appointment enacted by the University-Level Faculty Evaluation Committee.

11. The directions have been approved by the Endowment Fund Management Committee and the University Affairs Committee Meeting before implementation. The same shall apply for all amendments to the directions.

※The English translation thereof is for reference only and the Chinese version shall always prevail in case of any inconsistency between the Chinese version and the English translation thereof.