

National Cheng Kung University Examination Regulations Governing the Selection of Faculty

Amended and approved in the 37th Administrative Meeting on September 23, 1974.

Article 1: A secretary shall fulfill at least one of the following requirements:

1. Holding a minimum faculty rank of lecturer
2. Having graduated from a university or independent college regardless of major with experience in related positions for no less than 6 years
3. Having graduated from a junior college with experience in related positions for no less than 8 years
4. Being qualified for appointment as a civil servant of associate or higher rank

Article 2: Except for the post of Director of the Student Assistance Division being held by a military instructor, a division director shall fulfill at least one of the following requirements:

1. Holding a minimum faculty rank of lecturer
2. Having graduated from a university or independent college regardless of major with no less than 1 year of teaching experience
3. Having graduated from a junior college or passed the Civil Service Senior Examination, with no less than 3 years of teaching experience
4. Having graduated from senior high school or passed the Civil Service Junior Examination, with no less than 6 years of experience in related positions
5. Being qualified for appointment as a civil servant of executive junior or higher ranks

Requirements 4 and 5 only apply to division directors in the Office of General Affairs.

Article 3: A discipline officer shall fulfill at least one of the following requirements:

1. Holding a minimum faculty rank of lecturer
2. Having graduated from a normal university/college or obtained a bachelor's degree in education
3. Having graduated from a university/independent college regardless of major or junior teachers college, with no less than 1 year of teaching experience
4. Having passed the Civil Service Senior Examination for educational administrator, with teaching experience of no less than 2 years
5. Having graduated from a junior college and with no less than 3 years of teaching experience
6. Having registered as a secondary school teacher or passed the examination to be one, with no less than 3 years of teaching experience

Article 4: An instructor for female students shall be a woman who fulfills at least one of the following requirements:

1. Having graduated from a university or independent college
2. Having graduated from junior college or registered as a teacher/passed the examination to be one, with no less than 4 years of teaching experience

Article 5: School physicians and registered nurses shall comply with regulatory requirements to be selected

Article 6: A deputy head shall meet at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from senior high school and with no less than 6 years of experience in a position equivalent to junior civil service rank
3. Being qualified for appointment as a civil servant of junior rank and with no less than 5 years of experience in a position equivalent to junior civil service rank

Article 7: An officer, librarian, or museum worker shall fulfill at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from senior high school and with no less than 3 years of experience in a position equivalent to junior civil service rank
3. Being qualified for appointment as a civil servant of junior or higher rank and with no less than 2 years of experience in a position equivalent to junior civil service rank

Article 8: A technical specialist shall meet at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from senior vocational schools with no less than 3 years of experience as a technician
3. Being a qualifier of comparable examinations for the required rank held by government officials or examinations held by the University for recruiting technicians

The required educational background in Subparagraphs 1 and 2 must match the job duties of the position to be filled.

Article 9: A technician shall fulfill at least one of the following requirements:

1. Having obtained a junior college degree or higher
2. Having graduated from a vocational high school and with no less than 3 years of experience in technical positions related to his or her studies
3. Being a qualifier for comparable examinations for the required rank held by government officials or examinations held by the University for operational needs

Article 10: A manager shall fulfill at least one of the following requirements:

1. Having attained an education level of senior high school or higher
2. Being qualified for appointment as a civil servant of junior or higher rank
3. Being a qualifier for comparable examinations for the required rank held by government official or examinations held by the University for recruiting technicians

Article 11: An assistant shall fulfill at least one of the following requirements:

1. Having graduated from high school
2. Having graduated from junior high school and served in a position equivalent to junior civil service rank for no less than 3 years
3. Being a qualifier for comparable examinations for the required rank held by government officials or examinations held by the University for operational needs

Article 12: Technicians shall fulfill at least one of the following requirements:

1. Having graduated from vocational high school
2. Having graduated from vocational junior high school and served in a technical position related to his or her studies for no less than 3 years
3. Being a qualifier for comparable examinations held by government officials or examinations held by the University for operational needs

The required educational background in points 1 and 2 must match the job duties of the position to be filled.

Article 13: The selection of employees shall comply with the Management Guidelines for Employees.

Article 14: The regulations have been approved in the Administrative Meeting and reported to the president for approval before implementation. The same shall apply for all amendments to the regulations.

※The English translation thereof is for reference only and the Chinese version shall always prevail in case of any inconsistency between the Chinese version and the English translation thereof.